

Health & Safety Policy

Of -



53 Chandler Park,
Penryn,
TR10 9FL

General

LTR Painters & Decorators are fully committed to achieving and maintaining the highest standards of Health and Safety and will comply with all statutory duties on health and safety to ensure, as far as reasonably practical, the health, safety and welfare of all employees in the workplace.

The company will provide safe and healthy working conditions for its employees and other people working under its control and will ensure that the conduct of their work does not endanger employees of others or members of the public.

Objectives and Policy

Sufficient time resources will be allowed for health and safety and the company will:

- provide adequate control of health and safety risks arising from its works;
- consult with its employees on matters affecting their health and safety;
- provide and maintain safe plant and equipment;
- ensure the safe handling and use of substances;
- provide information, instruction and supervision for employees;
- ensure all employees are competent to do their tasks and give them adequate training;
- maintain safe and healthy working conditions;
- ensure that any deliberate breach of health and safety rules and procedures lead to disciplinary action;
- provide all with a safe place and system of work with sufficient information, instruction, training and supervision to allow the Company's Employees and Sub-Contractors to carry out their work safely and to;
- review and revise this policy as necessary at regular intervals not exceeding 12 months.

As the Proprietor, I will set a good personal example to others in complying with the duties laid upon me and will expect all employees and sub-contractors to cooperate with the company in respect of this policy to ensure it is carried out.

Signed.

Proprietor

Date.

All reference to employees also applies to labour only contractors working directly for the company.

To prevent accidents and cases of work-related ill health and provide adequate control of health and safety risks arising from work activities.

Relevant risk assessments are completed and actions arising out of those assessments implemented. The Risk assessments are reviewed every year, or earlier if working habits or conditions change. Staff and subcontractors are required to comply with any site rules and procedures required by the company, its clients or main contractors.

To provide adequate training to ensure employees are competent to do their work.

Staff and subcontractors are required to attend any site induction and toolbox training provided by the company, clients or Principal Contractors. Employees will also be provided with the appropriate safety and skill training required to ensure that they can work safely.

To engage and consult with employees on day-to-day health and safety conditions and provide advice and supervision on occupational health

Employees are routinely consulted on health and safety matters as they arise by the Proprietor and they are also free to raise any health and safety issues with the Proprietor at any time.

To implement emergency procedures - evacuation in case of fire or other significant incident.

Employees and subcontractors are instructed to make themselves aware of and comply with the emergency procedures applicable at each worksite, details of which will be included in Site Inductions. A first aid box is provided in company vehicles and / or at each worksite.

Site Welfare Facilities.

The Company shall ensure that welfare facilities on sites meet the requirements of the Construction (Design & Management) Regulations 2015. In particular, these should include so far as is reasonably practicable toilets, washing facilities and suitable accommodation for rest and preparing / eating food.

Personal Protective Equipment.

The Supervisor will ensure that, before employees are set to work, they are provided with any necessary protective clothing as identified in the relevant risk or COSHH Assessment or as required by the Site Rules. All personal protective equipment will be maintained, serviced and replaced where necessary.

Asbestos

It is company policy that work on or involving contact with asbestos will not be undertaken. Principal Contractors or Clients will be requested to provide information on the location, type and condition of any asbestos containing material within the premises before work commences. Where this information is not readily available the client will be requested to provide the appropriate information by undertaking a survey of the work area. Employees who undertake work that may bring them into contact with asbestos containing material will receive training in Asbestos Awareness.

Hazardous Substances

Where the use of substances is assessed as likely to pose a risk to the health of employees or others, the appropriate precautions will be taken to control those risks. This may include the use of personal protective clothing, ventilation or fire precautions as appropriate. Where possible safer alternatives will be used

Construction (Design & Management) Regulations 2015

When appointed as a contractor, the Company will co-operate with the Principal Contractor and other contractors to assist in achieving safe and healthy site conditions. Health and safety information will be provided as and when requested. Before commencing work, we will ensure that adequate welfare facilities have been provided, attend site induction and ensure that workers under our control comply with the site rules and carry out their work in a safe manner.

Working at Height.

Where possible the work will be planned to avoid working at height. Where working at height cannot be avoided, the risks will be assessed, and the appropriate precautions and equipment will be provided to prevent falls or minimise the risk of injury. The equipment used will be maintained in a good condition and all employees will be trained to take the appropriate precautions and use the equipment correctly.

Young and Inexperienced Employees.

Risk assessments undertaken will take account of any factors that may impact specifically on young persons and inexperienced persons employed in the business. The company will ensure that adequate supervision and training is provided. They will not be permitted to undertake activities likely to put them or others at risk until the company is satisfied that they are competent.